



11367 Higgins Airport Way, Burlington, WA 98233 [www.nordictugs.com](http://www.nordictugs.com)  
 Phone: (360) 757-8847 Fax: (360) 422-3722 Email: [team@nordictugs.com](mailto:team@nordictugs.com)

## APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, sexual orientation or disability that does not prohibit performance of essential job functions. Screening tests for alcohol and illegal drug use may be required before hiring and during employment.

### EMPLOYMENT DESIRED

Positions Applied For: \_\_\_\_\_ Date You Can Start: \_\_\_\_\_

Salary Desired: \_\_\_\_\_ Referral Source: \_\_\_\_\_

### PERSONAL INFORMATION

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

Zip/Postal Code: \_\_\_\_\_ State/Province: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Name any relatives working here: \_\_\_\_\_

Have you ever been employed by Nordic Tugs before? :       Yes       No      If yes, when? \_\_\_\_\_

Are you at least 18 years of age?       Yes       No      Are you available to work full time?       Yes       No

Are you legally authorized to work in the U.S.?       Yes       No      Can you work overtime without notice?       Yes       No

Do you have a valid drivers license?       Yes       No      Can you be here on time everyday?       Yes       No

### EDUCATION AND TRAINING

Type of School	Name of School and Mailing Address	No. Years Completed	Major or Degree
High School			
College Bus. or Trade School			
Professional School			
Other			

List any machines, equipment, and tools that you are skilled in using: \_\_\_\_\_

List any skills or abilities you have that pertain to the position(s) you are apply for: \_\_\_\_\_



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**EMPLOYMENT HISTORY**

Name of Employer: \_\_\_\_\_ May we contact this employer:  Yes  No  
Address: \_\_\_\_\_ Phone #: \_\_\_\_\_  
Date of employment- From: \_\_\_\_\_ To: \_\_\_\_\_ Name of last supervisor: \_\_\_\_\_  
Job title(s): \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_  
List job duties performed, skills used or learned while you worked at this company: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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Address: \_\_\_\_\_ Phone #: \_\_\_\_\_  
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Job title(s): \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_  
List job duties performed, skills used or learned while you worked at this company: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of Employer: \_\_\_\_\_ May we contact this employer:  Yes  No  
Address: \_\_\_\_\_ Phone #: \_\_\_\_\_  
Date of employment- From: \_\_\_\_\_ To: \_\_\_\_\_ Name of last supervisor: \_\_\_\_\_  
Job title(s): \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_  
List job duties performed, skills used or learned while you worked at this company: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES: Please list 3 work, school, or personal references other than relatives.**

Name			
Occupation or Title			
Relationship to you			
Telephone			
Years known			



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**AUTHORIZATION:**

As a final step in the hiring process, an applicant will be subjected to screening for illegal drugs. Applicants who confirm positive on drug screening will not be considered for employment.

I authorize Nordic Tugs, Inc. to contact all of my former and/or present employers and personal references. I knowingly and voluntarily release Nordic Tugs, Inc. and its individual employees from all know and unknown claims for damages or other relief arising out of Nordic Tugs, Inc.'s request for and receipt of employment information, unless my current or former employer is prohibited by state or federal law from disclosing the information that Nordic Tugs, Inc, requests.

I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Nordic Tugs, Inc. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Nordic Tugs Inc. unless it is in writing.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Electronic Signature Agreement: By Checking this box, you are signing this Application for Employment electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Application for Employment..